Membership Code of Conduct

Membership of The Linnean Society of London is open to all those who share an interest in the natural world, contribute in some way to our vision and align with our values. The Society is committed to providing a professional, safe, friendly and welcoming environment to all its stakeholders in all their interactions with the Society and its members. This Code of Conduct is applicable to all members (i.e. all Fellowship and Associate categories).

Vision and Values:
The Linnean Society’s vision is a world where nature is understood, valued and protected. Its values are:

- We are a diverse community of people united by an active interest in nature, its management and conservation.
- We aim for excellence and integrity in all areas of our activity.
- We use our income and other finances to fulfil our charitable function and declared mission.
- We promote science to all sectors of society.
- We value diversity and seek to broaden the inclusion of groups currently under-represented in natural history.
- We are an expert voice concerning relevant major issues and challenges of our time.

Members agree to be bound by these values, recognising that they might change over time.

Behaviour:
All members of the Society have a duty to:

- Observe the provisions of the Charters, Bye-Laws and Standing Orders of the Society.
- Conduct themselves honourably and with integrity.
- Respect others at all times and interact with them in a fair, polite, inclusive and open manner by being aware of, and limiting any biases.
- Treat staff and volunteers with respect and professionalism.
- Conduct communications between members and with the Society in a polite and respectful manner.
- Avoid making inappropriate comments on our membership platform or social media.
- Further the interests of, and maintain the reputation and welfare of the Society.

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The Linnean Society will not tolerate any form of intimidation, harassment, abuse, discrimination and/or derogatory or demeaning speech or actions. It actively encourages all forms of diversity and will not tolerate any harmful or prejudicial verbal or written comments or visual images with harmful or prejudicial content related to gender, sexual orientation, race, religion, disability or other personal characteristics, including those protected by law.